## Management Position Structure within GMNG (and its subsidiaries)

Researcher/Fellow **Project Manager Roles** Analyst/Consultant Project Manager and Product Manager Roles Associate/Director **Program Manager Roles** Program Manager Roles and report directly to GMNG Admin Team ("Office of the CEO"). Manager/Director It is a requirement that all managers/directors maintain a **GMNG Index Score\*** > 700. of Honeycomb Members in Partnership-Track are non-voting members who are assessed quarterly using a proprietary hybrid model of RVUs (Relative Value Units) and GVUs (Green Value Associate Partner Units). The RVU/GVU output during the partnership-track determines the "buy-in" to become a shareholder of the company. **Partner** Voting member

<sup>\*</sup>GMNG Index Score (similar to how authors/researchers can measure their impact-level in the peer-reviewed academic community), GMNG members/subject matter experts are assessed on their impact in relation to GMNG's 7 honeycombs and their ability to collaborate, innovate, and ultimately create the "honey" to heal. The GMNG index score is calculated based on a proprietary algorithm that combines RVU/GVU productivity within GMNG. The score ranges from 0 to 999 and is updated on a quarterly basis.